

# YOUTH APPRENTICESHIP PROGRAM



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In Youth Apprenticeship, high school juniors and seniors take occupational class work, and at the same time, they practice skills and competencies learned on the job, with a mentor as an on-site teacher. Students spend part of the day at their high schools completing required course work and the remainder of the day at a business learning skills on the job. In addition, students attend a business/industry class offered either at their high school, Madison College, or through the Dane County Youth Apprenticeship Program. Some of these classes are delivered in the evening. Students are paid for the time they spend on the job.

## WHY PARTICIPATE IN YOUTH APPRENTICESHIP?

- Create a skilled, homegrown workforce
- Work with highly motivated students
- Assess employee for potential long-term employment.
- Influence on youth apprenticeship curricula
- Create a working relationship with schools, parents, students, and the community
- Support community engagement, goodwill, positive PR

## HOW DOES THE PROGRAM WORK?

Students apply through their local school district and should contact their High School Youth Apprenticeship Coordinator or the School Counselor for more information. Once accepted into the program students will meet with their school-based contact to outline a plan for course work and job placement. Once the student has secured a job a training agreement will be done with the student, parent, school and business site. This training agreement will be submitted to the State of Wisconsin –Department of Workforce Development. Performance reviews are held at the business site periodically through the program. Parents will be asked to participate in these reviews. Students must obtain a minimum of a C in their youth apprenticeship occupational classes in order to receive the State Certificate.

## PROGRAMS CURRENTLY OFFERED THROUGH THE DANE COUNTY YOUTH APPRENTICESHIP PROGRAM.

Agriculture	Information Technology
-Veterinary Technician Assistant	Manufacturing
Architecture & Construction	-Welding
Arts, A/V Technology	STEM
Finance	-Biotechnology
Health Sciences	-Engineering
-Nursing Assistant	Transportation, Distribution, and Logistics
-Pharmacy Technician Assistant	-Automotive Technician
Hospitality & Tourism	

