

STATE OF WISCONSIN
DEPARTMENT OF WORKFORCE DEVELOPMENT
Division of Employment and Training

Education/Training Agreement: Wisconsin Youth Apprenticeship

A fully signed copy of this Agreement is effective immediately. The agreement must be on file with the Employer and School when the student begins working. DWD should receive a copy within 30 days of the student's start date.

This agreement is between

Youth Apprentice

AND

Primary Employer

Secondary Employer (If Applicable)

The undersigned parties agree to enter into a youth apprenticeship authorized by Chapter 106.13 of the Wisconsin statutes for the purpose of educating the student named above as a student learner in the industry area and pathway of:

(YA Program Area);

and (YA Pathway).

Starting wage for the youth apprentice will be \$ per hour.

The apprenticeship will begin on and be completed by

The youth apprentice and parent/guardian signatures authorize the school to release reports on Youth Apprenticeship grades, attendance, and progress towards high school graduation to the Youth Apprenticeship Coordinator and the Department of Workforce Development while this agreement is in effect to assist the youth apprentice.

Assurances – The undersigned parties agree to comply with the following:

- A. No individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any youth apprenticeship program on the basis of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability.
- B. Youth apprentices will be provided with adequate and safe equipment and a safe and healthful workplace in conformity with all health and safety standards of Federal and State law.
- C. The local youth apprenticeship consortium will establish and maintain a grievance procedure for youth apprentices, a copy of which will be given to and explained to the youth apprentice at the beginning of the program.
- D. Youth apprentices will not displace any currently employed worker (including a partial displacement, such as a reduction in the hours of non-overtime work, wages, or employment benefits).
- E. The youth apprenticeship program will not impair existing contracts for services or collective bargaining agreements. Any youth apprenticeship program that would be inconsistent with the terms of a collective bargaining agreement shall be approved only with the written concurrence of the labor organization and employer involved.
- F. An employer will not hire a youth apprentice when:
 1. Any other individual is on temporary layoff, with the clear possibility of recall, from the same or any substantially equivalent jobs, or
 2. The employer has terminated the employment of any regular employee or otherwise reduced its work force with the intention of filling the vacancy so created with a youth apprentice.
- G. To comply with Child Labor laws, youth apprentices shall not work in a company where a strike or lockout is in active progress.
- H. Pupil records released pursuant to this agreement will not be further disclosed without prior written consent of the youth apprentice and/or the parent or guardian.

The Youth Apprentice agrees to:

- A. Maintain the academic and attendance requirements required by the youth apprenticeship consortium;
- B. Observe company rules and other requirements identified by the employer;
- C. Participate in progress reviews scheduled with mentors, school personnel and parent(s) or guardian(s); and
- D. Comply with the items stated in the Assurances section above.

Youth Apprentice:

Printed (Typed) Name <input type="text"/>	Signature <input type="text"/>	Date Signed <input type="text"/>
Email Address <input type="text"/>	Telephone Number <input type="text"/>	Date of Birth <input type="text"/>

The Youth Apprentice's Parent or Guardian agrees to:

- A. Assist the youth apprentice in meeting the academic and attendance requirements of the program;
- B. Ensure transportation to and from the work site is provided;
- C. Participate in progress reviews scheduled with mentors, school personnel and the youth apprentice; and
- D. Comply with the items stated in the Assurances section above.

Parent or Guardian:

Printed (Typed) Name <input type="text"/>	Signature <input type="text"/>	Date Signed <input type="text"/>
Email Address <input type="text"/>	Telephone Number <input type="text"/>	

The Employer agrees to:

- A. Provide a work based learning experience for the length of the agreement (or as specified if one of multiple employers);
- B. Pay the youth apprentice for all work performed during the program at no less than minimum wage;
- C. Provide worker's compensation for the youth apprentice for all hours worked;
- D. Instruct the youth apprentice in the required competencies provided for this program;
- E. Comply with all applicable state and federal child labor laws;
- F. Ensure that any work performed in occupations declared hazardous shall be under the direct and close supervision of a qualified and experienced person;
- G. Ensure that the work of any student learner in the occupations declared hazardous are incidental to his/her training, shall be intermittent and only for short periods of time;
- H. Ensure that safety instruction will be provided;
- I. Authorize the mentor to attend training related to the program;
- J. Authorize the mentor to participate in progress reviews scheduled with the youth apprentice, the youth apprentice's parent or guardian, and school personnel; and
- K. Comply with the items stated in the Assurances section above.

Employer Representative:

Printed (Typed) Name <input type="text"/>	Signature <input type="text"/>	Date Signed <input type="text"/>
Street Address <input type="text"/>	City <input type="text"/>	State <input type="text"/>
		Zip Code <input type="text"/>
Email Address <input type="text"/>	Telephone Number <input type="text"/>	

The School District agrees to:

- A. Ensure the youth apprentice will meet high school requirements and the student will have the opportunity to successfully complete all requirements of the youth apprenticeship program;
- B. Participate in progress reviews scheduled with mentors, the youth apprentice, and youth apprentice's parent or guardian;
- C. Award credit toward graduation for both the related instruction and work-based component;
- D. Provide safety instruction for work considered hazardous under child labor laws; and
- E. Comply with the items stated in the Assurances section above.

School Principal (or designee):

Printed (Typed) Name <input type="text"/>	Signature <input type="text"/>	Date Signed <input type="text"/>
Title <input type="text"/>	Telephone Number <input type="text"/>	Email Address <input type="text"/>

Youth Apprenticeship Coordinator:

Printed (Typed) Name Josh Fassl- jfassl@dcsc.org	Signature <input type="text"/>	Date Signed <input type="text"/>
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Wisconsin Youth Apprenticeship Program STUDENT INFORMATION FORM

DATA SHEET*

*This form must be submitted with an ETA

*Please print or type and **answer all questions.**
This information is used to register students with the Department of Workforce Development.*

Date High School

Student First Name Middle Initial Student Last Name

Gender Male Female Other Race

SSN Current GPA IEP "At Risk"

Related Course 1 Related Course 2

Related Course 3* Related Course 4*

*if Level II

Does student have an application on FILE with DCSC for Youth Apprenticeship? Yes No

If NO, the following additional information must be completed to register a student for YA.

YA Program Graduation Date

Student Address City Zip Code

Student Cell Home Phone Birth date

Level Current Grade



Parent/Guardian and Student Certification/Release Form

Student Name: _____ High School Attending: _____

Program: _____ Course Enrolled: _____

Parent/Guardian Name(s): _____ Student Birthdate _____

Parent Certification and Release:

Initial _____ I understand that all tuition/fees/textbook costs for any college coursework through the Youth Apprenticeship Program not covered by the school district but required for my child during his/her training site will be my responsibility. I also understand that if my son/daughter fails the course I may be required to reimburse the school district for the cost of the course.

Initial _____ I understand that a parent or guardian must attend, along with my child, any orientation session that may be required for the work based learning program.

Initial _____ I authorize the release of transcripts of grades and attendance records to the DCSC (Dane County School Consortium) office.

Initial _____ I authorize instructional staff (Madison College/UW/DCSC) to release my son/daughter's grade/performance to DCSC staff for courses related to this program, to be distributed to our high school.

Initial _____ I authorize my child's high school and the DCSC office the use of the following; written/oral testimonials, photographs and/or video or digital recordings with my child's image, in publications and/or news releases.

Initial _____ I understand that I am solely responsible for transportation of the undersigned student to and/or from the program's classroom and/or worksite and for all loss involved in said transportation.

Initial _____ I certify that my child, if driving to and from the classroom or worksite, has a valid driver's license and adequate car insurance.

Please list any medical concerns that DCSC instructional staff should know about your child:

Student: _____ Signature

Date: _____

Parent/Guardian: _____ Signature

Date: _____

The Dane County School Consortium does not discriminate on the basis of sex, race, color, national origin, ancestry, creed, pregnancy, religion, marital or parental status, sexual orientation, or disability. Inquiries related to Section 504 of the Rehabilitation Act of 1973, s.118.13, Wisconsin Statutes, or Title IX of the Education Amendments of 1972 should be directed to the home school non-discrimination officer or to the Dane County School Consortium Director at 608-316-1358.

